FOR MYSORE STATE

Lt. H-97—40,000—27-10-48.

Education and Public Health (1948) Department.

Ms. SERIES.

G.O. No. 3350-51 P. H.

Dated 1. 10. 1948

[Despatch Abstract.]

Sub:- Medical Institutions-Government hospitals-Threat of strike by the workers-Instructions-Issued-Grievances of workers-Orders passed

GOVERNMENT OF MADRAS.
ABSTRACT.

Medical Institutions - Government Hospitals - Grievances of workers - Orders passed.

EDUCATION AND PUBLIC HEALTH DEPARTMENT. (D2)

G.O. No. 3351. P.H. dated 1.10.48.
Read the following:-

From the Government Hospitals Employees' and General Workers' Union No. 359/5 dated 3.8.1948.
From the Union No. 378/5 dated 18.8.1948.
" " " No. 378/4 dated 30.8.1948
" " Superintendent, Government Press Ref. No. 71402-3G/C dated 10.9.1948.

...

ORDER:

The Government have considered the various points raised by the Government Hospitals Employees' and General Worker's Union in its representations cited and they pass the following orders.

(1). Raising the basic salary of every employee to Rs. 55/- The existing basic pays of the various workers have been fixed in accordance with the nature of duties attached to the posts. The request that every employee should be given a basic pay of Rs. 55/- can not be complied with.

(2). Abolition of service paid from contingencies:-

The Union is informed that the question of transferring to the regular establishment some more of the posts of hospital workers like toties, carpenters, calf-watchmen, Tailors, Syees, Black-smiths, painters, Brick-layers and Masons, now treated as paid from contingencies, is under the consideration of Government.

(3). Grant of advance increments to workers;:-

The method of fixation of pay laid down in para 1 (d) of G.O. 576 Publich Health dated 25.2.1948 will not be revised.

(4). Reduction in the number of hours of work and payment of over-time wages;:-

The request cannot be complied with as hospital workers are neither factory nor industrial workers. Some sections in the Government General Hospital, Madras will be brought under the purview of the Factories Act and the workers in those sections will get such benifits as are provided for in the Act.

(5). Provision of tiffin rooms ~~namely~~ in Hospitals;:-

Tiffin rooms are at present provided in the Government ~~Hosp~~ General Hospital, Madras. The Superin-

P.T.O

...dent of the other hospitals have been asked to provide tiffin rooms in their respective hospitals whereever possible.

(6). Provision of Uniforms to workers like dhobies, electricians, mechanics etc:-

The request cannot be complied with.

(7). Abolition of grades in drivers and definition of duties of stretcher-bearers:-

Orders have issued in G.O. 2638 Publich health, dated 3.8.1948 granting a uniform scale of pay of Rs. 40.1-50 to chaffeurs. The Government approve the proposal of the Surgeon General, that stretcher bearers may be designated as "Ambulance attendants".

(8). Refund of excess water charges:

The request that the water charges formerly recovered from the workers may be refunded cannot be complied with.

(9). Recovery of house rent at uniform rates:-

It is presumed that house rent of Rs.5/- per month is paid to those worker occupying quarters in Chintadripet. If the presumption is correct, the Surgeon General is requested to consider and state why these quarters cannot be made rent-free and the house rent allowance of Rs. 5/- per month withdrawn from the occupants of these quarters so that there may be uniformity in the recovery of rent for all quarters occupied by the workers.

(10). Regulation of standing orders detailing duties of each worker:-

A committee has been constituted by the Surgeon General to consider the question of revising the existing standing orders and to bring them up-to-date.

(11). Grant of risk allowance to workers in X-ray departments, mental and Infectious Disease hospitals:

The request cannot be complied with.

(12). Replacement of existing workmen by ex-service men:-

Two-Thirds of the vacancies which arose before 31.3.47 are reserved for ex-service men. Ex-service men will be appointed in all such reserved vacancies ousting existing workers.

13. Grant of weekly holidays

Vide item (4) ante.

14. Grant of leave facilities.-

Such of the staff as has now been brought into the regular establishment will be entitled to leave facilities under the rules. The question

of constituting a leave reserve for certain types ~~of~~ of workers as under consideration.

(Sd) x x/25.9.48

To the Government Hospitals
Employees' and General
Workers' union.
Periamet-
through the Surgeon General.
The Surgeon General.
~~Copy to 3 sections.~~
~~(3 spare copies.)~~

/True copy/

Superintendent,
Madras record office, Egmore
2-9.53

mr.26.6.

JK/3516